We’re hiring a Back-End Developer!

Award-winning social enterprise Library of Things is looking for a brilliant Back-End Developer with an appetite for learning and flexible working, who wants their work to make a difference!

**About the job**

**Remuneration:** £40,000–£50,000 per year, depending on experience

**Perks:**
- flexibility about when/where you work, including ability to work from abroad
- we’re trialling a 9-day fortnight!
- 25 days annual holiday allowance plus bank holidays plus between Christmas–New Year as standard
- twice yearly team nature weekends
- share options scheme
- personal development budget
- culture that prioritises wellbeing, and is guided by the values of regenerative, transparent, balanced, entrepreneurial, user-centred and joyful

**Time input:** Full-time (on a 9-day fortnight basis)

**Location:** Remote, but easily able to join monthly meetings in Bristol or London

**Flexibility:** Working days and hours are flexible

**Start date:** Ideally October 2022

**Contract type:** Permanent, with 3 month probation period

**Eligibility:** Applicants must have the legal right to work in the UK

**Deadline to apply:** Sunday 16th October at midnight

**Apply at:** [https://libraryofthings.typeform.com/to/ki7sURxR](https://libraryofthings.typeform.com/to/ki7sURxR)

**More info:** Email Tech Lead rob@libraryofthings.co.uk with any questions

**About you**

**Essential:**
- **2+ years experience** building back-ends or full-stack web applications, some of which is in Javascript/Typescript
- **The ability to articulate** trade-offs made with taking a particular route during development
- **A collaborative team player**, comfortable with agile ways of working and a wellbeing-first workplace
- **Motivated to work for a social enterprise** creating joyful alternatives to wasteful consumerism

We’re proud to be an award-winning workplace! We were part of Escape the City’s ‘Top 100 places to work’, 2021.
Desirable:
- Experience with at least one Unit testing framework, and ideally also integration testing
- 2+ years experience working with Typescript
- Experience working with GraphQL

About Library of Things
In the face of the cost-of-living and climate crises, now more than ever we know that consumerism isn’t working for people or planet. Award-winning social enterprise Library of Things offers a solution through its item rental service, working with communities to create self-serve lockers in local spaces. Every rental reduces waste from landfill, saves people money, activates high streets and brings people together.

You’ll be joining a passionate, collaborative team of 25+ across the organisation, and working most closely with a Product team of 6 people.

What you’ll be doing
With our small, dynamic Product Team, you’ll develop software that makes borrowing items better than buying (and wasting) them. In practice, you’ll be:

- Spending most of your time writing clean, well-tested Typescript code
- Working with front-end engineers to come up with a great API design
- Working closely with the Tech and Product Leads to help shape our platform
- Integrating with various APIs for payments, locker control, mapping etc
- Improving the technical architecture of the projects
- Growing your technical abilities and leadership skills

Potential for role growth
In time, you might get involved in projects like:
- Strategy & development of ‘licensable’ version of our software
- Wider organisational design – feeding into strategic decision-making

How to apply
Fill out this form by Sunday 16th October at midnight:
https://libraryofthings.typeform.com/to/ki7sURxR

If we like what you’ve told us, we’ll then invite you to:
1. Video call with our Tech Lead, Rob – 30 mins
2. Video call for a deeper technical interview with other developers from our team, & a simple pair programming task done during the session (no prep required) – 1 hour
3. Meet the wider Product Team

Applications from underrepresented groups
Library of Things is an equal opportunity employer. We welcome applications from people of all backgrounds – men, women and non-binary, people of all ages, sexual orientations, nationalities, religions and beliefs. However, we particularly encourage

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applications from disabled, and black, Asian and minority ethnic candidates, as these groups are underrepresented in the sustainable development sector.

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